Jayalakshmi is an accomplished HR professional with a Business Degree in Human Resource Management having over 20 years of extensive experience across industries such as consulting, energy, and fintech. She has been an integral part of strategic HR initiatives and has successfully conceptualized and implemented HR best practices in startups.

As a key shareholder of Luminous Bluewaters Consultancy LLC, Jayalakshmi plays a crucial role in shaping strategic decisions, driving growth, and upholding the company’s commitment to its core values. In her capacity at Luminous Bluewaters Consultancy, she leads the Incorporation Division, where she advises clients on optimal business setup strategies, and provides comprehensive HR advisory and consultancy services tailored for startups and SMEs.Her expertise extends to guiding organizations in developing effective people and culture strategies, handling PRO outsourcing services, and managing corporate visa processes in full compliance with labor laws. Her leadership ensures that clients receive innovative and compliant solutions to meet their business needs.

In addition to holding a Master's degree in Business Management and a CIPD Associate Diploma in People Management, Jayalakshmi is a certified NLP Practitioner and Coach. These qualifications enhance her ability to manage professional expectations and build strong relationships with clients. She is currently pursuing a PhD in Organizational Development and HR from the prestigious Indian Institute of Management Kozhikode, further strengthening her expertise and credentials, which add significant value to her role in client engagement and consultancy.

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